

WORKPLACE WISDOM NEWSLETTER

Orderly Transitions

As I watched the inauguration of our 44th President,

I was proud to witness the ORDERLY TRANSFER OF LEADERSHIP.

Have we ever seen such a vast sea of humanity on the Washington Mall?

National security was at its all-time high.

The watchful eye of every law officer was vigilant for any precarious signal.

ORDERLINESS!

Hour-by-hour, leading up to the infuriation ceremonies, a growing number of on-lookers waited patiently. News commentators reported that the crowds were helpful, good-natured, and sharing with those around them.

On the inauguration platform, each speaker referenced how great our country was - and how privileged we are - to be a part of this ORDERLY TRANSFER OF LEADERSHIP.

THIS ORDERLY TRANSITION OF LEADERSHIP!

How did that happen?

My friends, **CHANGE** does not come easy for ANYONE!

And yet, we watched our great nation pass its leadership baton in an ORDERLY fashion.

Our Constitution enables us to do it! And we've abided by it for almost 250 years. Be reminded that the opposite of ORDERLINESS is chaos.

WHAT WAS INVOLVED IN THAT ORDERLY EVENT?

1. Key decision makers visualized the orderly rollout of that day - months in advance.
2. Basic needs were provided for the crowds.

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3. "Nice-to-have" amenities were also provided, like jumbotrons and heaters.
4. Everyone there was made to feel that they were "part of the event".
5. Symbols of our national pride surrounded the entire area.
6. People of all rank, from the humblest to the noblest, were interviewed.
7. The events had been rehearsed - and rehearsed - and rehearsed.
8. Individuals who played a part in the ceremonies KNEW their role.
9. Graciousness was showing on the face of every leader that spoke.
10. An expectation of positive results was prevalent for the day.

HERE ARE 10 LESSONS THAT WE CAN TAKE AWAY to use when we find ourselves in transition.

(The 10 lessons correlate with the 10 events above.)

1. Visualize the end result that you want. "Picture it clearly in your mind."
2. Take great care to provide for the basic needs of those around you.
3. Provide some "extras", some "nice amenities", too.
4. Make sure that everyone feels ownership - "a part of" - the transition.
5. Establish your motto, ideals, values, and/or mission in visible places.
6. Solicit the thoughts and feedback of ALL those around you.
7. Remind yourself that rehearsing again and again perfects performance.
8. Each of us needs to know exactly what our responsibility is - and then do it!
9. Your attitude will elevate those around you - if it is seen, FIRST, on your face.
10. Expect positive outcomes.

**YOU can apply these in all scenarios
and in all circumstances - at work and at home.**

**With all that we hear is WRONG with our country,
we must never overlook the many things that are RIGHT.**

**We can create orderliness,
or
We can create chaos.**